

Cheers Unlimited's Three Strike Rule

Cheers Unlimited has incorporated a 3-strike rule to help ensure respect and discipline is in place with all athletes and parents at all times. The purpose of this rule is to uphold team athlete/parent accountability for the team commitment made at the beginning of the season and is a disciplinary rule for those times when a athlete/parent may not be meeting that commitment they made to Cheers Unlimited. See below for how this works.

1. **Strike 1:** If an athlete/parent is not meeting their commitment, such as (breaking any Code of Conduct Rules, displaying inappropriate behavior inside of the gym, displaying a bad attitude, treating Cheers Unlimited Staff and others with disrespect, excessive tardiness without constant, unexcused absents, any form of Bullying, etc...) will be required to schedule a meeting with the Director to discuss what occurred and how it goes against our policies. This results in a **Verbal Warning** that will remain in your file. There will be a \$50 fine applied immediately to your account.
2. **Strike 2:** If an athlete/parent is not meeting their commitment, such as (breaking any Code of Conduct Rules, displaying inappropriate behavior inside of the gym, displaying a bad attitude, treating Cheers Unlimited Staff and others with disrespect, excessive tardiness without constant, unexcused absents, Any form of Bullying, etc...) will be required to schedule a meeting with both Gym Owner & Director to discuss and how it goes against our policies. This results in a **Written Warning** that will remain in your file. There will be a \$100 fine applied immediately to your account. Until the fine is paid in full, athletes will NOT be allowed to participate in team practice, events/competitions, private lessons, classes, etc.
3. **Strike 3:** If an athlete/parent is not meeting their commitment, such as (breaking any Code of Conduct Rules, displaying inappropriate behavior inside of the gym, displaying a bad attitude, treating Cheers Unlimited Staff and others with disrespect, excessive tardiness without constant, unexcused absents, any form of Bullying, etc...) will be required to schedule a meeting with both Gym Owner & Director to discuss and how it goes against our policies. This results in a **Final Warning** or **Termination** depending on circumstances, that will remain in your file. There will be a \$150 fine applied immediately to your account. Until the fine is paid in full, athletes will NOT be allowed to participate in team practice, events/competitions, private lessons, classes, etc. If terminated from Cheers Unlimited, athletes will be not ineligible to tryout the upcoming season and a \$500 fine will be applied immediately to your account.

I have read the policy above and understand the consequences of the offenses. I will take full responsibility for my actions if policies are not followed.

Parent/Legal Guardian Signature: _____ Date: _____
Athlete Signature: : _____ Date: _____